



Job Description

Position	Software Developer
Work Location	At Plink's Nelson office or at a remote location by mutual agreement
Reports To	Technology Lead
Staff Reports	None
Key Outcomes	Create quality software for Plink projects in a timely manner.



Organisational Values	<ul style="list-style-type: none"> • To be the Software provider of choice for Māori projects and organisations • To have a positive impact on the lives of our users and our staff • To have fun • To create software and relationships that we are proud of • Whāia te iti kahurangi, ki te tūohu koe me he maunga teitei
Relationships	<ul style="list-style-type: none"> • Other Plink staff • Existing Plink customers • Potential Plink customers
Responsibilities	<ul style="list-style-type: none"> • Designing, building, modifying, testing and installing software • Working with users to ensure software is fit for purpose • Fostering productive and respectful relationships with Plink staff and customers • Other tasks as required
Personal Skills	<ul style="list-style-type: none"> • Self managing • Communicates clearly, openly and honestly • Displays personal integrity • Understanding of and ability to work within kaupapa Māori environments • Displays initiative • Adaptable • Able to learn new technologies quickly
Technical Skills	<p>The more exposure to the following, or relevant alternatives, the better:</p> <ul style="list-style-type: none"> • Javascript, Python • Node.js, AngularJS, Express, Django • Bootstrap, jQuery • Npm, Bower, Grunt, Gulp • Karma, Jasmine • Phonegap, Cordova • PostgreSQL, Neo4j, DynamoDB • GIMP, Photoshop • AWS Technologies, Docker • Jira, Confluence, Bitbucket, Git, Google Apps
Performance Measures	<ul style="list-style-type: none"> • Code output • Code quality <ul style="list-style-type: none"> ○ Fit for purpose code ○ Low amount of rework required • Effective, positive relationships with Plink staff and customers

